



GROWING OR GOING?®

Staff Value Program

Overview

The Bstar Staff Value Program (SVP) helps business owners introduce and maintain a working environment that:

- Improves business performance
- Increases profits and business value
- Improves staff motivation and retention
- Positions the business to attract 'the right people'

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SVP features and benefits include:

- An anonymous survey providing staff the opportunity to provide constructive feedback
- Development of corporate and individual key performance indicators (KPIs) aligned to business objectives
- A customised bonus system designed to reward strong performance and desired behaviours
- Development of individual position descriptions for each staff member/position
- A structured performance review and career development process
- Assistance with introducing and launching the program to staff
- Provision of templates and a customised SVP workbook enabling the business to effectively maintain the program post launch
- Improved communication process ensuring everyone knows 'what is going on' in the business and 'how the business is performing'
- Staff more focussed on achieving/exceeding their targets
- Ongoing support as required